

2026-2027

UNCG

STAFF SENATE

Full Body Meeting

August 6, 2026



**UNC
GREENSBORO**
Staff Senate

Agenda

10:00am	Call to Order Brynne Pulver, Staff Senate Chair
10:05am	Roll Call Scott Wilkens, Staff Senate Secretary
10:10am	Approval of Minutes Adrian Williams, Staff Senate Parliamentarian
10:12am	Welcome
10:15am	Ex-Officio Reports
10:35am	Guest Speaker: Legislative Updates - Juan Pleitez, Director of External Affairs
10:55am	Upcoming Reminders
11:00am	Adjournment Brynne Pulver, Staff Senate Chair



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Roll Call

Senators attending online
please let us know through
the Q&A.



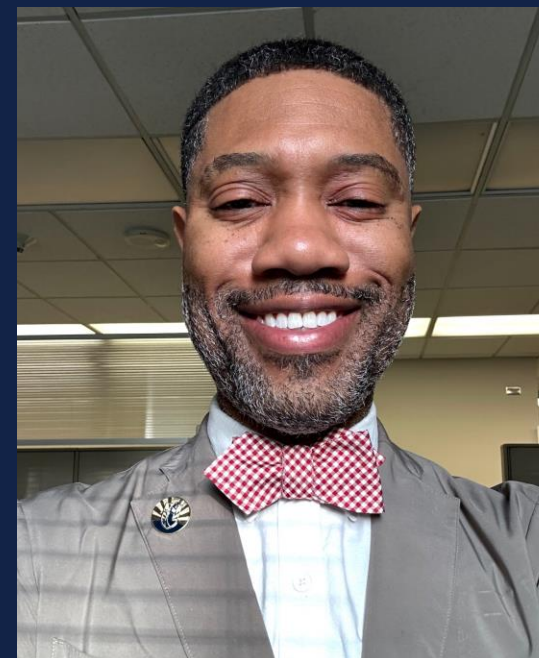
Scott Wilkens
Secretary



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Approval of Agenda & Meeting Minutes

. Minutes from June 11, 2026



Adrian Williams
Parlimenatarian



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Welcome

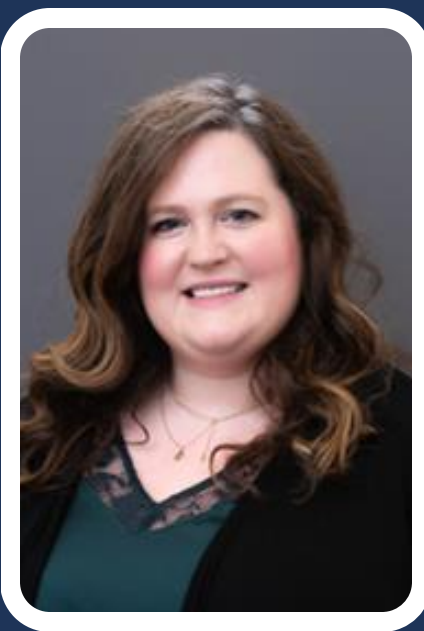


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YOUR 2026-2027 LEADERSHIP



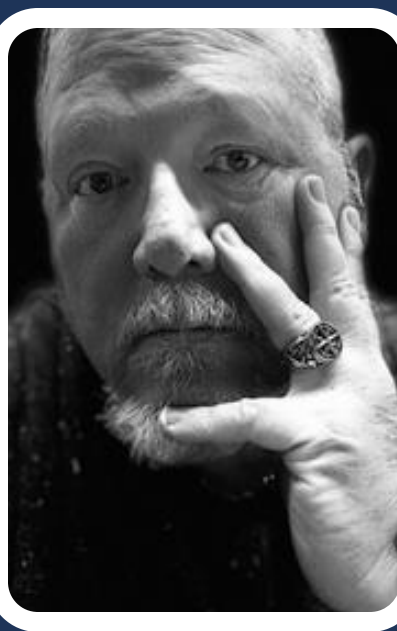
Brynne Pulver

Chair



Kara Milton

Vice Chair



Scott Wilkens

Secretary



Shannon Lovett

Treasurer



Adrian Williams

Parliamentarian



Carla Wilson

Past Chair

STAFF SENATE VISION 2026-2027

Working together for staff. Advancing shared



shared governance. Building a stronger UNCG.



1 STRENGTHEN OUR VOICE

- Advocate for staff with UNCG leadership
- Strengthen campus partnerships
- Expand engagement with the UNC System Staff Assembly



3 INVEST IN OUR PEOPLE

- Champion professional development
- Continue and grow programs like Senators Step Up
- Build leadership capacity within the Senate



4 FOSTER BELONGING & ENGAGEMENT

- Increase involvement and participation
- Value every contribution
- Create pathways for development and growth

2 DEEPEN OUR CAMPUS PRESENCE



- Create stronger connections with staff
- Be intentional about how we show up across campus
- Ensure colleagues know who we are and understand the value and impact of their voice in shared governance

5 SHAPE THE FUTURE



- Build our next strategic plan
- Develop a forward-looking, collaborative vision
- Guide our work for the next several years

BUILDING A STRONGER, MORE CONNECTED, AND ENGAGED STAFF SENATE

*A Senate that staff
across campus are
eager to be a part of.*



WE VALUE THIS GROUP.

WE APPRECIATE THE WORK YOU DO.

WE LOOK FORWARD TO PARTNERING WITH YOU.

Thank you!



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Chancellor's Update



Waiyi Tse
Chief of Staff,
Office of the Chancellor



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Information Technology Services Update

- Technology Initiatives
- Workshops



Todd Sutton

**Associate Vice Chancellor for
Learning Technology and Customer
Success**

AUGUST 2026 UPDATES

TECHNOLOGY INITIATIVES

Todd Sutton

Associate Vice Chancellor for Learning
Technology and Customer Success



IT ASSESSMENT

Purpose: Evaluate how IT services are organized and delivered across campus.

Transition Timeline

- April 30, 2026: All decisions regarding role management were finalized
- July 1, 2026: Positions transitioning to ITS will move to ITS

<https://tech-assessment.uncg.edu/>

MANAGED PRINT SERVICES (MPS)

Purpose: Streamline print operations, reduce costs, improve efficiency, and support sustainability through centralized printer management

Update:

- **eGold Fax**
 - Expansion of pilot groups coming soon
- **Printing:**
 - Targeting student printing to be implemented for Fall 2026
 - Departmental outreach and installation planning continues

<https://go.uncg.edu/mps>

MPS DEPARTMENTAL CONSULTATIONS

Planned Fleet:

- 168 Large devices
- 135 Medium devices

Progress:

- 45% of departmental consultations complete
- Placement confirmations underway

<https://go.uncg.edu/mps>

IDENTITY AND ACCESS MANAGEMENT (IAM)

Purpose: UNCG is developing a strategic plan to modernize how we manage sign-ins and system access—improving security, user experience, and efficiency across campus.

Upcoming activities:

- Lifecycle feedback
- Governance engagement
- Design workshops

<https://its.uncg.edu/tech-initiatives/identity-and-access-management>

Purpose: Strengthen indoor wireless connectivity at UNCG, ensuring fast, reliable Wi-Fi where it's needed most

Update:

- 69% of all buildings getting Wi-fi enhancements complete
- Academic and administrative buildings: 30 of 41 complete
- Residence halls: 12 of 18 complete

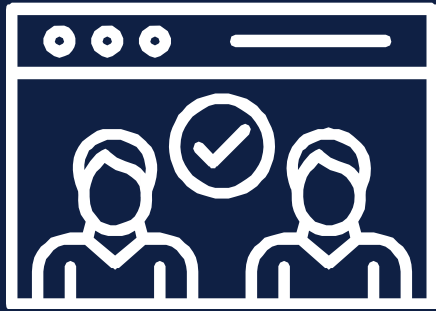
<https://its.uncg.edu/tech-initiatives/academic-link/>

ITS PROJECT STATUS DASHBOARD

<https://its.uncg.edu/project-status-dashboard/>

Tech Training - Fall 2026

Curiosity Leads *the Way*



Partner: Evolve Training

Monthly webinars & recordings

Fundamental to Intermediate

ITS Training

UNCG specific

Fundamental

LinkedIn Learning

Role, and use-case
video courses

Intermediate to Advanced

AUGUST 2026 AI & M365 Training (Evolve Training)

8/3	1 PM	Cloud Storage: OneDrive, Teams, SharePoint
8/5	2 PM	M365: Accessibility Solutions
8/6	11 AM	Instructional Videos with Clipchamp
8/10	12 PM	Teams: Host Engaging Meetings
8/11	10 AM	Bookings for Office Hours
8/12	12 PM	Instructional Videos with Clipchamp
8/17	10 AM	Getting Started with AI Tools
8/18	12 PM	AI in Everyday Workflows
8/26	11 AM	AI and Data Privacy Basics
8/27	1 PM	Copilot: Adding File-Based Context

***And the new* AI at UNCG >>>**

ITS Training AI at UNCG

Curiosity Leads *the Way*

Presenter: Craig Biles (ITS)

- **Learning objectives:**
- Intro & Access
- Use Cases – including when you might want to get ITS involved
- Overview of AI Landscape at UNCG –Copilot, Chat GPT, Claude
- Security & Responsible Use
- Where to Learn More

Dates and Times TBD

AUGUST 2026 ITS Learning Tech

8/4	2-3:30 PM	Canvas Course Copy
8/6	2-3:30 PM	What's New in Canvas
8/10	3-6 PM	Canvas Drop-In Support (Virtual & In Person)
8/12	2-3:30 PM	Canvas Course Copy
8/13	2-3 PM	Microsoft Education: Teams Meetings
8/14	10-11:30 AM	Canvas Assignments: Create, Configure, Grade
8/17	10 AM-2 PM	Canvas Drop-In Support (Virtual Only)
8/20	3:30-4:30	Canvas Confident for Students (open to any UNCG Student)

The Instructional Design Team is available **every Tuesday from 10:00 a.m. to 12:00 p.m.** for open office hours. Drop in anytime during office hours. Join via MS Teams:
go.uncg.edu/id-office-hours

Register:
workshops.uncg.edu

LinkedIn.com/Learning is available to all Faculty, staff and students. With 16,000 courses, there's something for everyone.

More info: go.uncg.edu/linkedinlearning



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Human Resources Update

- [UNCG Human Resources website](#)



Patricia M. Lynch
**Associate Vice Chancellor and Chief
Human Resources Officer**

Legislative State Increase

- The recently enacted NC Budget Bill for Fiscal Year 2026-2027 includes a legislative increase of 3% for eligible state employees (SAAO, Faculty, Exempt Professional Staff, Employees Subject to the State Human Resources Act, and Temps).
- Individuals who were employed in a permanent full time, permanent part time, or temporary hourly position, on or before June 30, 2026 were eligible for the 3% increase.
- Increases were paid on July 31, 2026, paycheck and calculated on the June 30, 2026, recurring base salary.

Bonuses

- A one-time nonrecurring compensation bonus for eligible permanent employees will be paid on the June 30, 2026, annual base salary. The estimated payment timeframe will be October 30, 2026.
- Annual Salary of \$65,000.00 or less will receive a \$1,750.00 bonus
- Annual Salary of \$65,000.00 or more will receive a \$1,000.00 bonus

Bonuses

- Permanent Part-Time employees are eligible to receive a prorated bonus based on their FTE
- Temporary employees are NOT eligible to receive the one-time bonus
- Student employees are NOT eligible to receive the one-time bonus
- Employees whose last workday is on or prior to June 30, 2026, are not eligible for the salary increase or the one-time bonus.
- For employees who separate after June 30, 20026, bonus payments and SHRA longevity will be determined separately.

Open Enrollment October 12-31, 2026

- The State Health Plan Board of Trustees has approved 2027 premium rates for active employees, retirees, and covered dependents. Most premiums will increase by approximately 5% effective January 1, 2027.
- Update your home addresses in Genie for Open Enrollment

2027 Active Employee Premiums

SALARY BAND	2026 STANDARD PPO Premiums	2027 STANDARD PPO Premiums	2026 PLUS PPO Premiums	2027 PLUS PPO Premiums
\$50,000 + UNDER	\$35.00	\$36.76	\$66.00	\$69.32
\$50,001 - \$65,000	\$50.00	\$52.52	\$94.00	\$98.72
\$65,001 - \$90,000	\$65.00	\$68.28	\$122.00	\$128.12
\$90,001 + OVER	\$80.00	\$84.00	\$160.00	\$168.04

Monthly / Annual Change	Individual Coverage	
	LOWEST	HIGHEST
Change in Monthly Premium Cost		
Active Employee	\$1.76	\$8.04
Change in Annual Premium Cost		
Active Employee	\$21.12	\$96.48



Preferred Providers Tier Structure

Aligning **COST, ACCESS** and movement toward **VALUE** across all provider tiers.

PREFERRED PROVIDERS

- Focuses on reducing total cost of care and improving health outcomes
- Not all providers can be included in a given geography
- Provides lowest copay for members

ACCESS PROVIDERS

- Maintains essential access points in rural areas and outside of NC with limited provider options
- Same benefit as today for members or in some cases may be lower out-of-pocket costs

NON-PREFERRED PROVIDERS

- These providers elected or were not selected to participate in PPP
- Members will see a significant cost increase when seeing these providers

OUT-OF-NETWORK PROVIDERS

- There is little member impact as the Plan's TPA, Aetna, has a broad, national network

SHRA To EPS Conversion Campaign (September 14-November 13, 2026)

- Per the 2023 Senate Bill 195 (AKA UNC Omnibus Bill), there is a requirement that all SHRA exempt and non-exempt are converted to Exempt Professional Staff (EPS). [SHRA-EHRA-Comparison-Chart 2.3.25.pdf](#)
- There is a 60-day election period for the mass conversion (September 14, 2026 to November 13, 2026).
- Three info sessions and two virtual office hours will be held during the election period to educate eligible employees about the conversion.
- There will be an effective date of January 1, 2027 for anyone who elects to convert from SHRA to EPS.

UNCG & NEOED

A path toward a unified, efficient, cost-effective campus system

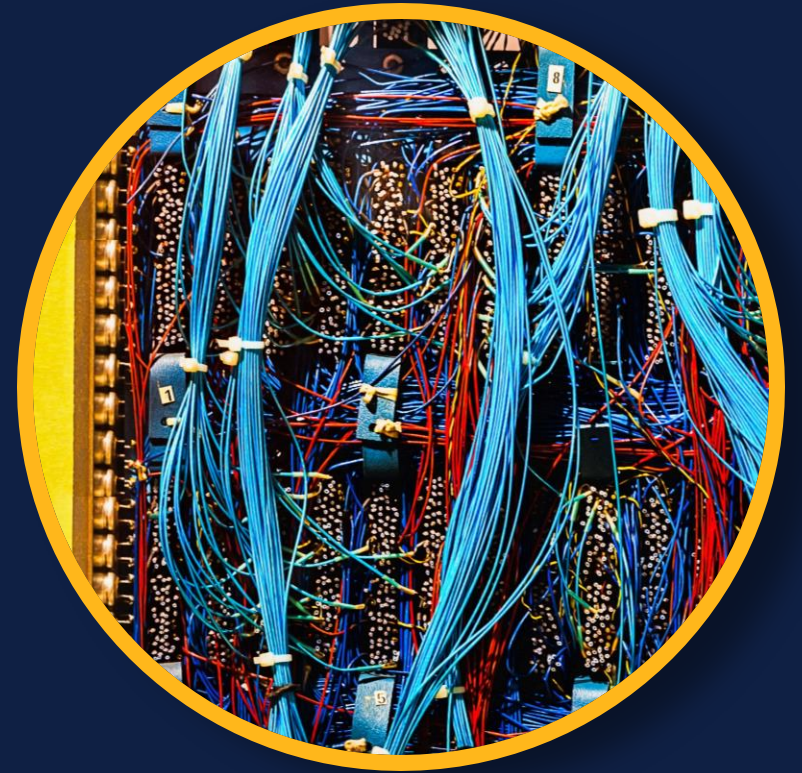
Current State

- Multiple, decentralized HR and administrative systems across campus
- Duplication of processes and data entry
- Inconsistent workflows and training depending on department
- Confusion for staff and campus stakeholders



NEOED + ELLUCIAN Banner Integration

- NEOED is the only Banner/Ellucian-partnered talent management platform for higher education
- Designed specifically for higher-ed HR needs: recruitment, onboarding, training, performance, and compliance
- Supports the full employee lifecycle from hiring, to development, to retention
- Enables automation, standardization, & centralizes data eliminating redundant systems



UNCG Human Resources Staffing Updates

- Yasra Arshad, has been promoted from HR Specialist to HR Consultant in Class and Comp unit
- Chris Chappell is the lead Training Specialist in Human Resources
- Rebekah Funicello was hired as a Talent Consultant in Human Resources
- Katelyn Halas, has been promoted from an Administrative Associate to Executive Assistant in Human Resources
- Christy Lennon, our Human Resources Business Partner (HRBP) has resigned, and her last day will be August 17, 2026.



Questions



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Guest Speaker



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Legislative Updates



Juan Pleitez
Director of External Affairs
Strategy and Policy



External Affairs Update

Staff Senate – August 2026



State Budget Highlights

Employee & Retiree Compensation/Benefits

- **Compensation for Our Employees:** Eligible state and university personnel will receive a 3% across-the-board salary increase, effective July 1, 2026. Sworn Law Enforcement officers will receive a 13% across-the-board increase.
- **Employee Bonuses:** Employees who make more than \$65,000 will receive a \$1,000 one-time bonus while employees who make \$65,000 or less will receive a \$1,750 one-time bonus.
- **Retirees:** State retirees will receive a one-time 2.5% Cost of Living Adjustment Supplement.

UNC System-wide Provisions

- **Enrollment Funding:** Allocates \$153 million to fully fund the UNC System's enrollment growth request for the current fiscal year.
- **Sports Wagering Adjustments:** Increases the excise tax on sports wagering operators from 18% to 23%, adjusting UNC Greensboro's estimated annual athletic department support to \$3.0 million (from \$2.4 million previously).
- **Student Support:** The budget includes \$15 million in recurring funding for need-based financial aid, as well as additional support for military-affiliated students, healthcare workforce programs, and other initiatives that help more students earn a high-quality, affordable education.

UNC Greensboro-Specific Appropriations

- **The BRIGHT Institute:** \$1 Million non-recurring allocated to the Battery Research, Innovation, and Next-Gen Energy Harvesting Technologies (BRIGHT) Institute at UNC Greensboro to support equipment purchases and program capacity expansion.
- **Moore Building Renovation:** \$8.47 Million for the continued funding of the Moore Building renovation. The total amount authorized for this project is \$24.2 Million.



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Upcoming Reminders



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Welcome Back Luncheon



Tuesday, August 11th

11am – 1:30 pm

Moran Commons and Fountain
View Dining Hall

Make sure you drop by the Staff Senate Table and say Hi!



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All-Southern Conference Staff Award



- Recognizes faculty & staff who have made a significant impact in the lives of students and served their institution in significant ways
- **DEADLINE: AUG 31st**
- Learn more:
- <https://go.uncg.edu/all-southernconferencestaff>





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CCGT | Finley Golf Course | 9/29/26



- Money raised to support the UNC System Janet B. Royster Memorial Staff Scholarship Fund
- Event includes a Captain's Choice Format, box lunch, and awards reception following the tournament.
- UNCG will sponsor 1-2 teams
- Interested? Contact staffsenate@uncg.edu



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Janet B. Royster (JBR) Memorial Staff Scholarship Fund



- Application open August 15 – September 30
- Promotes Staff Professional Development
- Visit the webpage for more information about the scholarship and to access the application.





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We Want to Hear From YOU!!

- Do you have ideas or concerns? We want to hear from you!

STAFF SENATE

Welcome to UCG Staff Senate. The Staff Senate serves to represent the staff at the request of the Chancellor and in an advisory capacity to the Chancellor and the UNC Staff Assembly.

[JOIN STAFF SENATE](#)[INVITE A SENATOR](#)[STRATEGIC PLANNING](#)

LET YOUR VOICE BE HEARD

Do you have something you want to share? Do you want your voice to be heard? Do you have a suggestion?

Staff Senate wants to provide you with an opportunity to share your thoughts in a safe space. Please use this page to submit your thoughts, comments, and/or suggestions.

[Share Your Thoughts](#)

Let your voice be heard here:





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Adjournment

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THANK YOU, SPARTAN STAFF!