

**University of North Carolina at Greensboro  
Staff Senate**

*Resolution #SSFSO002-0111*

**Charge to Chancellor Linda P. Brady and the Chancellor's Executive Staff**

**WHEREAS**, the Staff of the University of North Carolina at Greensboro have gone three consecutive years without monetary pay increases, and

**WHEREAS**, the UNCG Staff Senate has made it a priority to find alternate methods to help increase the morale of Staff employees, and

**WHEREAS**, the Staff of the University of North Carolina at Greensboro have stated their interest through various surveys in having the ability to participate in a flexible work schedule, and

**WHEREAS**, a number of Staff of the University of North Carolina at Greensboro have not been given the option outlined in the current Flexible Work Schedule policy due to all or a portion of the following: a) lack of opportunity from their direct supervisor to have a flexible work schedule, b) the policy has not been supported by their direct supervisor, or c) their direct supervisor not being held accountable to implement the policy, therefore

**BE IT RESOLVED**, the UNCG Staff Senate supports and endorses a Flexible Work Schedule policy, to be included in the University policy manual, which is applicable to all University employees, thereby incorporating the University's core value of inclusiveness.

**BE IT FURTHER RESOLVED**, the UNCG Staff Senate supports and endorses a Flexible Work Schedule policy that includes the University's core value of responsibility where various levels of management, including Vice Chancellors, will certify that employees are aware of, have been instructed on, and have been approved for a flexible work schedule when feasible.

**BE IT FURTHER RESOLVED**, the UNCG Staff Senate supports and endorses a Flexible Work Schedule policy that has an Opt-Out clause that embraces the University's core value of transparency, requiring units that wish not to implement a flexible work schedule to submit a written explanation to their Vice Chancellor conveying the need and justification not to participate as a unit.